



**PROVINCE OF QUEBEC
MUNICIPALITY OF THE TOWNSHIP OF HARRINGTON**

**BY-LAW NUMBER 382-2026
ON THE SALARIES OF ELECTED MUNICIPAL OFFICIALS**

**PROVINCE OF QUEBEC
REGIONAL COUNTY MUNICIPALITY OF ARGENTEUIL
MUNICIPALITY OF THE TOWNSHIP OF HARRINGTON**

Resolution #2026-03-R045

**BY-LAW NUMBER 382-2026 CONCERNING THE SALARIES OF
ELECTED MUNICIPAL OFFICIALS**

IT IS MOVED BY: Councillor Daniel Low

AND CARRIED TO ADOPT By-law number 382-2026 concerning the salaries of elected municipal officials.

ADOPTED UNANIMOUSLY

WHEREAS the *Act respecting the remuneration of elected municipal officials* (RLRQ c T-11.001) determines the powers of Council with respect to setting the remuneration of elected municipal officials.

WHEREAS Council wishes to adopt a by-law with respect to the remuneration of elected municipal officials.

WHEREAS the Municipality of the Township of Harrington is currently governed by a By-law on the remuneration of elected municipal officials, but that, in the opinion of Council, it is necessary to amend said By-law to determine the remuneration and expense allowances.

WHEREAS Section 2 of the *Act respecting the salaries of elected municipal officials* stipulates that the By-law may be retroactive to January 1 of the year in which it comes into force.

WHEREAS a Notice of Motion of the Draft By-law was duly given by Councillor Daniel Low at the regular Council meeting held February 16, 2026.

WHEREAS the Draft By-law was tabled and presented by Councillor Daniel Low at the regular Council meeting of February 16, 2026, and copies of said Draft By-law were available for consultation on site.

WHEREAS the specific procedure related to the coming into force of this By-law under section 9 of the *Act respecting the remuneration of Municipal elected officials* and that a public notice was posted on February 20, 2026.

WHEREAS a copy of this By-law has been provided to the members of the Municipal Council in accordance with the provisions of the Municipal Code of Québec (RLRQ, c. C-27.1).

WHEREAS a copy of the By-law is available for public consultation at the beginning of the meeting.

WHEREAS the members of the Council declare that they have read said By-law and waive its reading.

FOR THESE REASONS,

THE COUNCIL OF THE MUNICIPALITY OF THE TOWNSHIP OF HARRINGTON ENACTS AS FOLLOWS:

ARTICLE 1: Preamble

The preamble forms an integral part of the present By-law as if it were reproduced hereafter in its entirety.

ARTICLE 2: Purpose

This By-law establishes a new annual base salary for the Substitute Councillor for the MRC and renews the current salaries for the Mayor, Deputy Mayor, and other members of the Council of the Township of Harrington for the 2026 fiscal year.

ARTICLE 3: Mayor's remuneration

The Mayor's annual base salary for the 2025 fiscal year was set at \$28,021. For the 2026 fiscal year, it will be increased by the percentage corresponding to the rate of change in the consumer price index for the previous year, based on the index established for the whole of Quebec by Statistics Canada.

ARTICLE 4: Remuneration of the Acting Mayor

The basic annual remuneration of the Acting Mayor for the 2025 fiscal year was set at \$11,284, and for the 2026 fiscal year, it will be increased by the percentage corresponding to the rate of change in the consumer price index for the previous year, based on the index established for the whole of Quebec by Statistics Canada.

If the acting mayor replaces the Mayor for more than thirty days, the Acting Mayor will be entitled, from that moment until the replacement ceases, to a sum equal to the mayor's remuneration during that period.

ARTICLE 5 : Remuneration of the MRC substitute Councillor

The annual base salary for the MRC substitute Council member will be the same as that of the Acting Mayor.

ARTICLE 6 : Remuneration of other Council members

The basic annual remuneration for members of the Municipal Council, other than the Mayor, Acting Mayor and Substitute Councillor for the fiscal year 2025 was set at \$8,273, and for the 2026 fiscal year, it will be increased by the percentage corresponding to the rate of change in the consumer price index for the previous year based on the index established for the whole of Quebec by Statistics Canada.

ARTICLE 7 : Expense allowance

In addition to the above-mentioned remuneration, each elected representative will be entitled to an expense allowance in an amount equal to half the amount of the remuneration, up to the maximum provided for in Article 19 of the *Law regarding the remuneration of elected municipal representatives*.

ARTICLE 8: Indexation and revision of remuneration

The remuneration as established by the present By-law will be indexed upwards, for each financial year starting from the one that begins after its entry into force.

Indexation consists of increasing, for each financial year, the amount applicable for the previous financial year by a percentage corresponding to the rate of change in the consumer price index for the previous year, taking as a basis the index established for the whole of Quebec by Statistics Canada.

If the rate of change in the consumer price index for the previous year, based on the index established for the whole of Quebec by Statistics Canada, is negative, the remuneration will remain unchanged.

ARTICLE 9: Compensation for exceptional circumstances

Any member of Council may receive payment of compensation for loss of professional income suffered in the performance of his duties if each of the following conditions are met:

- a) A state of emergency is declared in all or part of the territory of the *Municipality pursuant to the Civil Protection Act (R.L.R.Q., c. S-2.3)*.
- b) The Council member must manage, coordinate or otherwise participate in any response to be carried out by the Municipality as a result of this event.
- c) The Council member must be absent from his or her professional duties for a consecutive period of more than four (4) hours and suffers a loss of income during this period of absence.

The maximum amount of compensation to which a Municipal Council member is entitled is \$400 per day and \$12,000 per municipal fiscal year.

Council members must submit their claim in writing to the municipality, accompanied by supporting documents indicating the event giving rise to the payment, the amount of lost income and the amount of compensation claimed.

The claim for compensation must be submitted within 90 days of the end of the event giving rise to the loss of income.

The payment of any compensation must be decided by the Board.

ARTICLE 10: Reimbursement of expenses

To carry out, in the performance of his duties, an act which results in an expense on behalf of the municipality, any member must receive prior authorisation from the Council to carry out the act and to spend an amount not exceeding that set by the Council.

However, the Mayor is not required to obtain such prior authorisation when acting in the performance of his duties. The same applies to the Council member designated by the mayor to replace him/her when he/she is unable to represent the municipality.

Any other expense incurred on behalf of the municipality is reimbursed to the Council member who has been previously authorised, for the actual amount of the expense, provided that there are sufficient credits in the budget to cover the reimbursement, and on presentation of supporting documents.

A Council member who uses his or her personal vehicle for authorized travel outside the municipality in the performance of his or her duties receives compensation based on the automobile expense allowance rate established by the Canada Revenue Agency for the reference year.

ARTICLE 11: Compensation for court attendance

The Acting Mayor or Councillor called to act as a witness in a trial involving the Municipality for facts that occurred while he was in the performance of his duties benefits from compensation of \$75 for half a day and \$150 per day for the time required for his testimony. The Municipality shall reimburse the Acting Mayor or Councillor for all living and travel expenses incurred in connection with the trial.

The payment of this compensation and travel and accommodation expenses does not require prior approval by Council.

ARTICLE 12: Payment of salary to elected representatives

The salaries of elected representatives will be paid monthly.

ARTICLE 13: Repeal

The present By-law replaces and repeals by-laws number 355-2024.

ARTICLE 14: Entry into force and publication

This By-law comes into effect on 1 January 2026.

This By-law will come into force in accordance with the Act.

Gabrielle Parr
Mayor

Steve Deschênes
Director general et
Clerk-Treasurer

Notice of motion:	February 16, 2026
Tabling & presentation of the draft by-law:	February 16, 2026
Public notice:	February 19, 2026
Adoption:	March 16, 2026
Entry into force:	March 25, 2026