

**TO MUNICIPAL TAXPAYERS**

**PUBLIC NOTICE**  
**DRAFT BY-LAW NUMBER 382-2026**  
**CONCERNING THE REMUNERATION OF ELECTED MUNICIPAL OFFICIALS**

**IS HEREBY GIVEN BY THE UNDERSIGNED, THAT:**

In accordance with Section 9 of the Act respecting the salaries of elected municipal officials, Draft by-law number 382-2026 respecting the salaries of elected municipal officials was tabled and presented to Council at the regular meeting of February 16<sup>th</sup>, 2026.

The Draft By-law can be summarized as follows:

- Draft By-law 382-2026 adds and provides for the remuneration of the MRC's substitute councillor as well as the remuneration of the mayor, deputy mayor, and municipal councillors.
- The proposed remuneration will be indexed for each fiscal year by a percentage corresponding to the rate of change in the consumer price index for the previous year, taking as a base the index established for the whole of Quebec by Statistics Canada.
- In the event that the acting mayor replaces the mayor for more than thirty days, the acting mayor will be entitled, from that time until the replacement ceases, to a sum equal to the mayor's remuneration during that period.
- Elected councillors' salaries will be paid monthly.
- The regulation will be retroactive to January 1, 2026.
- Repeals and replaces By-law number 355-2024.

**SUMMARY OF THE CONTENT OF THE BY-LAW:**

- **That the current remuneration of the members of the Council and that proposed by the said Draft By-law is as follows:**

<b>Title</b>	<b>Current compensation 2025</b>	<b>Proposed remuneration 2026 (3.2%)</b>
Mayor	\$28,021	\$28,918
Deputy Mayor	\$11,284	\$11,645
MRC Substitute Councillor	\$0.00	\$11,645
Municipal Councillors	\$8,273	\$8,538

- That the current and proposed expense allocation are as follows:

Title	Current expenditure allocation - 2025	Proposed expenditure allocation – 2026 (3.2%)
Mayor	\$14,011	\$14,459
Deputy Mayor	\$5,642	\$5,823
MRC Substitute Councillor	\$0.00	\$5,823
Municipal Councillors	\$4,137	\$4,269

The By-law will be presented to Council for adoption at the regular meeting of March 16<sup>th</sup>, 2026 to be held at 7:00 p.m. at the Lost River Community Centre, located at 2811 Route 327.

Draft by-law #382-2026 is available for consultation on the Municipal website and at the Municipal office during regular business hours.

Given at Harrington this 20<sup>th</sup> day of February, 2026.



Steve Deschênes

Director General and Clerk Treasurer

### CERTIFICATE OF PUBLICATION

I, the undersigned, Steve Deschenes, certify having published the above public notice, by posting a copy in each of the locations designated by Council, on February 20<sup>th</sup>, 2026 between 9 a.m. and 6 p.m.

In witness whereof, I give this certificate this February 20<sup>th</sup>, 2026.



Steve Deschênes

Director General