



TO TAXPAYERS OF THE MUNICIPALITY

PUBLIC NOTICE

DRAFT BY-LAW NUMBER 296-2022 RELATING TO THE SALARY OF MUNICIPAL ELECTED OFFICERS

IS HEREBY GIVEN BY THE UNDERSIGNED, THAT:

In accordance with article 9 of the *Act respecting the remuneration of elected municipal officers*, draft by-law no. 296-2022 relating to the salary of elected municipal officials was filed and presented to Council at the regular meeting of September 12th, 2022.

The draft by-law are summarized as follows:

- The proposed remuneration is \$23,118 for the mayor, \$10,048 for the acting mayor and \$7,367 for each municipal councillor;
- When the duration of the replacement of the mayor by the acting mayor reaches more than 30 days, the municipality pays the latter sufficient additional remuneration so that he receives, from that moment and until the replacement ceases, a sum equal to the mayor's remuneration during this period;
- Each elected representative will be entitled to an expense allowance of an amount equal to half the amount of the remuneration, up to the maximum provided for in article 19 of the law;
- The proposed remuneration will be indexed for each fiscal year by a percentage corresponding to the rate of change of the consumer price index for the previous year, taking as a basis the index established for all of Quebec by Statistics Canada;
- Any member of the council may receive payment of compensation for loss of income suffered during the performance of his duties if each of the conditions stated below are met:
 - a) the state of emergency is declared in all or part of the territory of the Municipality under the *Civil Protection Act* (R.L.R.Q., c. S-2.3);
 - b) the council member must manage, coordinate or otherwise participate in the interventions to be carried out by the Municipality due to this event;
 - c) the council member must be absent from work for a consecutive period of more than four (4) hours and suffers a loss of income during this period of absence.

The maximum amount to which a member of the municipal council is entitled is \$400 per day and \$12,000 per fiscal year of the municipality;

The payment of each compensation must be decided by the council.

- A council member may obtain the reimbursement of his expenses if he has previously obtained prior authorization from the council and provided that there are sufficient funds in the budget to ensure reimbursement and this, upon presentation of supporting documents. However, the mayor is not required to obtain this prior authorization. In addition, a member of council who uses a personal vehicle for authorized travel outside the municipality in the performance of his duties receives compensation according to the rate of allowances for automobile expenses established by the Canada Revenue Agency;
- The salaries of elected officials will be paid monthly;
- The by-law will have retroactive effect to January 1st, 2022 and replaces by-law number 284-2018 and its amendments.

The by-law will be presented to council for adoption at the regular meeting of November 14th, 2022, to be held at 7:00 p.m., at the Lost River Community Center, located at 2811, 327 road.

Draft by-law 296-2022 is available for consultation on the municipality's website and at the municipality's office during regular business hours.

Given at Harrington this 21st day of October 2022.

France Bellefleur, CPA, CA
Director General and Clerk-Treasurer