

BY-LAW NUMÉR 284-2018
REGARDING THE REMUNERATION OF ELECTED MUNICIPAL OFFICERS



**PROVINCE OF QUEBEC
MUNICIPALITY OF THE TOWNSHIP OF HARRINGTON**

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WHEREAS in accordance with the Act respecting the remuneration of elected municipal officers (RSQ, c-T-11.001), the municipality of the Township of Harrington (hereinafter referred to as "the Municipality") adopted on June 6, 2011, a by-law establishing the remuneration of its members;

WHEREAS legislative amendments, effective as of January 1, 2018, have been made to the Act respecting the remuneration of elected municipal officers, ensuring, on the one hand, that certain guidelines governing the remuneration of elected municipal officers, particularly those relating to the imposition of a minimum remuneration, have been abolished and, secondly, that the responsibility for fixing the remuneration of elected municipal officers rests with the Municipality;

WHEREAS Section 3 of the Act respecting the remuneration of elected municipal officers states that the remuneration of elected municipal officers may:

- be fixed on an annual, monthly or weekly basis
- be determined by the presence of the member at any sitting of the council
- result from a combination of these two methods of remuneration;

WHEREAS it is expedient, therefore, to replace By-law 188-2011, as amended, fixing the remuneration of Council members adopted by the Municipality;

WHEREAS the draft by-law concerning this by-law was tabled at the Council sitting of August 13, 2018;

WHEREAS a notice of motion of the present by-law has been given by Councillor Gabrielle Parr, on August 13, 2018;

WHEREAS a public notice has been published in accordance with the terms of section 9 of the Act respecting the remuneration of elected municipal officers;

CONSEQUENTLY, it is by this By-law No. 284-2018, entitled "By-law regarding the remuneration of elected municipal officers", ordered and enacted as follows:

ARTICLE 1: Preamble

The preamble forms an integral part of this Regulation as if it were reproduced here.

ARTICLE 2: Objective

This by-law fixes the remuneration of elected municipal officers.

ARTICLE 3: Mayor's remuneration

The mayor's remuneration is set at \$ 17,000 for the fiscal year 2018, it being understood that for any subsequent fiscal year, the amount of the Mayor's remuneration will be adjusted annually according to the indexation provided for in Article 8 of this Regulation.

In addition, at each of his or her attendance at a regular or special sitting of the council or at a committee meeting duly approved by the council, the mayor is entitled to payment of \$ 65 for each half day or \$ 130 for each day, it being understood that these amounts are in force for the year 2018 and will be adjusted annually according to the indexation provided for in Article 8 of this Regulation.

ARTICLE 4: Acting Mayor's remuneration

The annual remuneration of the acting mayor is set at \$ 6,500 annually for the fiscal year 2018, it being understood that for any subsequent fiscal year, the remuneration of the acting mayor shall be adjusted annually according to the indexation provided for in Article 8 of this Regulation.

From the moment the acting mayor takes over the duties of the mayor for more than thirty (30) consecutive days and until he ceases his replacement, the acting mayor receives an additional remuneration equivalent to that paid to him as acting mayor to equal the remuneration payable to the mayor for his duties.

In addition, at each of his or her attendance at a committee meeting duly approved by the council, the acting mayor's, is entitled to a payment of \$ 50 for every half day or \$ 100 for each day.

At each attendance at a committee meeting duly approved by the council, the acting mayor's, who acts as chair of a committee is entitled to an additional payment of \$ 15 for each half day or \$ 30 for each day.

The amounts provided for in this article are in force for the year 2018 and will be adjusted annually according to the indexing provided for in section 8 of this Regulation.

ARTICLE 5: Remuneration of the other Council members

The annual remuneration of the members of the municipal council, other than the mayor or the acting mayor, is fixed at \$ 4,700 for the fiscal year 2018, it being understood that for any subsequent fiscal year the amount of the remuneration of the members of the municipal council will be adjusted annually according to the indexation provided for in article 8 of this by-law.

In addition, at each of his or her attendance at a committee meeting duly approved by the council, any member of the council, other than the mayor, is entitled to a payment of \$ 50 for every half day or \$ 100 for each day.

At each attendance at a committee meeting duly approved by the council, the member of the council, other than the mayor, who acts as chair of a committee is entitled to an additional payment of \$ 15 for each half day or \$ 30 for each day.

The amounts provided for in this article are in force for the year 2018 and will be adjusted annually according to the indexing provided for in section 8 of this Regulation.

ARTICLE 6: Compensation for exceptional circumstances

Any member of the Council may receive payment of compensation for loss of income if each of the following conditions are met:

J. D. [Signature]

- a) the state of emergency is declared in all or part of the territory of the Municipality under the Civil Protection Act (R.L.R.Q., S-2.3);
- b) the council member must manage, coordinate or otherwise participate in the interventions to be made by the Municipality as a result of this event;
- (c) the council member must be absent from work for a consecutive period of more than four (4) hours and suffer a loss of income during that period of absence.

If the council member fulfills the conditions set out in this article, he will receive, following the council's acceptance, compensation equal to the loss of income suffered, up to a maximum of \$ 400 per day. The council member must provide satisfactory documentation to the council attesting the loss of income.

Payment of the compensation will be made by the municipality within thirty (30) days of the council's acceptance to grant such compensation to the council member.

The amount provided for in this section is in force for the year 2018 and will be adjusted annually according to the indexation provided for in section 8 of this Regulation.

ARTICLE 7 : Expense allowance

In addition to the remuneration payable under this by-law, each member of the council shall receive an expense allowance equivalent to one-half of their remuneration fixed herein, subject to the amount of the maximum expense allowance provided for in section 19 of the Act respecting the remuneration of elected officers and the sharing of the expense allowance provided for in section 19.1 of that Act.

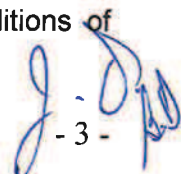
ARTICLE 8: Indexation and revision

The remuneration payable to the council members must be indexed annually, as of January 1, based on the Consumer Price Index published by Statistics Canada for the province of Quebec in the previous year.

Notwithstanding the foregoing, a review of the remuneration payable to the members of the Council shall be made and determined within sixty (60) days of the day of the general municipal elections to be held under the Elections and Referendums Act in the municipalities (LRQ, C. E-2.2). The remuneration of the members of the council so determined shall be in force and payable to the members of the council as of the first day of January following the holding of those elections.

ARTICLE 9: Expense rate

Subject to the authorizations that may be required from the municipal council and the filing of any voucher proving the necessity of travelling, when a member of the council must use his automobile in order to travel on behalf of the Municipality, a reimbursement calculated per kilometer travelled is granted according to the rate established in the by-law decreeing the conditions of



reimbursement of expenses of the elected municipal officers and municipal employees of the Township of Harrington, in force.

ARTICLE 10 : Application

The Director General and Secretary-Treasurer is responsible for the application of this Regulation.

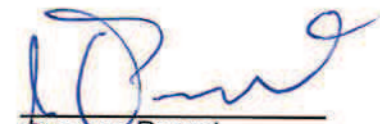
ARTICLE 11 : Abrogation

This Regulation abrogates and replace By-law number 188-2011 and its amendments number 230-2014 and number 252-2016.


ARTICLE 12 : Coming into force and publication

This by-law comes into force retroactively to January 1, 2018 which will come into force in accordance with the law.

This by-law comes into force in accordance with the law and is published on the website of the Municipality.



Jacques Parent
Mayor



Brigitte Dubuc
Interim Director General and
Interim Secretary-treasurer

Notice of motion:	August 13, 2018
Tabling of the draft By-law:	August 13, 2018
Public notice:	August 16, 2018
Date of adoption:	September 10, 2018
Date of coming into force:	September 13, 2018